

October 18, 2021

Subject: THTBC Response to Executive Order 14042 Ensuring Adequate COVID Safety Protocols for Federal Contractors

Dear Valued Supplier,

THTBC recognizes the value of vaccinations to maintain the health of our employees, subcontractors and customers and to maintain mission readiness in support of our customers objectives. Each of our customers has entrusted THTBC with the opportunity and responsibility to deliver world class goods and services, and to partner with us to achieve mission success.

On September 9, 2021, the President issued [Executive Order 14042](#), Ensuring Adequate COVID Safety Protocols for Federal Contractors (the “EO”), which requires employees of government contractors and subcontractors to comply with the [COVID-19 Workplace Safety: Guidance for Federal Contractors and Subcontractor](#) (the “guidance”) published by the Safer Federal Worker Task Force. This guidance requires all contractors, subcontractors and lower-tier subcontractor employees who support covered contracts or work in covered contractor workspaces to be [fully vaccinated](#) against COVID-19 by December 8, 2021.

As a subcontractor to THTBC or its Subsidiaries, please carefully review the guidance as covered subcontractors are required to ensure that their employees and lower-tier subcontractors comply. In addition, anyone entering a THTBC facility must also adhere to the guidance, since all THTBC facilities are considered covered workspaces.

In accordance with the EO, as THTBC and its Subsidiary’s prime contracts are amended to include any required contract clauses, THTBC will flow down the clauses to its subcontractors. The Civilian Agency Acquisition Counsel and the Department of Defense have provided [guidance](#) on incorporating contract clauses FAR Deviation Clause 52.223-99 and DFARS Deviation Clause 252.223-7999. It is important to note that those who are unvaccinated have only a short time to comply with the vaccination requirement. We recognize that there are still questions that remain unanswered, and we will continue to share guidance as our customers provide it.

If you have any concerns, please notify your THTBC Subcontracts Administrator or alternate point of contact. You may also visit <https://www.THTBC.com/supplierportal> for additional information. On behalf of THTBC, thank you again for your ongoing efforts to ensure the health and safety of our employees, subcontractors and customers, especially those who have continued to support our customers’ missions onsite throughout the pandemic.

Sincerely,

Jeffrey Heath
Vice President of Contracts

